

# Dr. Dakota C. Horn, EdD

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**Associate Dean for Academic Programs, Slane College of Communications and Fine Arts**  
**Basic Communication Course Director**  
**Presentation Assistance Center Director**  
**General Education Assessment Coordinator**  
**Associate Professor of Communication**  
**Certificate in Instructional Design Program Coordinator**  
**Bradley University**

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## Education

Ed.D. 2022, Illinois State University, Communication Education

Dissertation: [Instructional Clarity Examined as a Transactional Communication Process](#)

M.A. 2016, Western Illinois University, Communication

Thesis: The current state of K-12 oral communication standards: Making sense of common core state standards

B.A. 2012, Western Illinois University, Communication

## Teaching Appointments

Small Group Communication

Communication Theory

Communication Theory (Degree Completion Program-Online Delivery)

Oral Communication Process

Oral Communication Process (5 Week Online Delivery)

Oral Communication Process (2 Week Online Delivery)

Honors Seminar-Oral Communication in Real Life Situations

Workplace Success

Interactive Media-Pitches and Presentations

Communication as Critical Inquiry (Basic Course)

Communication Education (Basic Course-specifically designed for teaching majors)

Life Success

Public Speaking (Basic Course)

Instructional Design

Training and Development

## Academic Appointments

January 2023-Present-Associate Dean for Academic Programs, Slane College of Communications and Fine Arts.

October 2021-Present Bradley University Instructional Design Certificate Designer and Coordinator

January 2020-Present, Bradley University Core Curriculum Assessment Coordinator

August 2018-Present, Bradley University Basic Course Director

May 2018-August 2018, McCormick Foundation Grant Research Analyst

January 2018-August 2018, American Democracy Project Research Analyst

May 2017-August 2018, Heartland Community College, College Coach

## **Publications**

### **Books**

Horn, D. (2024). *Principles of Public Speaking*. Routledge Press. (21<sup>st</sup> Edition)

### **Book Chapters**

Horn, D. & Prentiss, S. (2024). Exploring Speech Anxiety: Managing our Nerves to Share our Stories. In Munz, S., McKenna-Buchanan, T., & Wright, A. *The Routledge Handbook of Public Speaking Research*.

Horn, D. (2021). Being the punch line: Using self-disparaging humor to connect with the audience. In K. Vaidya (Ed.), *Teach Public Speaking with a Sense of Humor: Why (and How to) Be a Funnier and More Effective Public Speaking Professor and Laugh All the Way to Your Classroom*.

Horn, D. (2019). Civic engagement. In *Speaker's Primer (Customized Version for Bradley University)*.

Horn, D. (2019). Accessibility in computer-mediated business training. In S. Kelly (Ed.). *Computer-Mediated Communication for Business: Theory to Practice*. Cambridge Scholars Publishing.

Dunn, S. & Horn, D. (2019). Facing today: Examining social media use in developing relationships. In J. Mazer (Ed.), *Communication and Social Media*. Oxford University Press.

Horn, D. & Maxfield, R. (2018). The use of humor and storytelling skills as a best practice in demonstrating communication proficiency. In J.D. Wallace & D. Becker (Eds.). *The handbook of communication training*. Routledge Publishers.

### **Peer-Reviewed Journal Articles**

Horn, D., Marsh, C., and Gruening-Burge, J. (2024). Significant Learning Experience Defined by Student Perceptions: A Four-Year Examination. *Journal of the Scholarship of Teaching and Learning*.

Horn, D., Sandoval, S., & Horn, C. (2023). Plot Yourself: An Audience Analysis Activity Modified for Online Learning. *Communication and Theater Association of Minnesota Journal*.

- Horn, D., Farrell, J., Elward, B., Collins, T., Eilola, A., Sandoval, S., & Dunn, S. (2023). [Pedagogical Collaboration During Crisis](#). *Journal for Research and Practice in College Teaching*.
- Horn, D. (2023). Book Review: Well-Being and Higher Education: A Strategy for Change and the Realization of Education's Greater Purpose. *Communication Center Journal*.
- Horn, D., Dillerud, M., Fitzgerald, J., & Smith, D. (2020). Civic engagement embedded in the introductory communication course. *The Journal of General Education*, 68(3-4).
- Wright, A., Rohman, B., Horn, D., Meyer, B., & Simonds, C. J. (2018) Teaching talk: An exploration of the content and implementation of the Common Core State Standards," *Basic Communication Course Annual*: Vol. 30, Article 5.  
Available at: <https://ecommons.udayton.edu/bcca/vol30/iss1/5>
- McEwan, B. & Horn, D. (2016). ILY & Can U Pick Up Some Milk: Effects of Relational Maintenance via Text Messaging on Relational Satisfaction and Closeness in Dating Partners. *Southern Communication Journal*. Available at  
<http://www.tandfonline.com/eprint/epeuGSrZMiEqJnIzxi4s/full>

### **Honors and Awards**

2024 National Communication Association Top Panel Award

2024 Open Educational Resource course revision grant

2024 Scholarship of Teaching and Learning research grant

2024 Artificial Intelligence Exploration Grant

2024 Bradley University Turner School of Entrepreneurship and Innovation, Spotlight on Innovation, Top 3 most innovative faculty members.

2023 Course Hero Digital Learning Teaching Grant

2023 Pearson and Nelson Outstanding New Teacher Award, Central States Communication Association

2023 Spring Grant Writing Workshop Award, OSF Healthcare/Bradley University

2023 McGraw-Hill Communication Symposium Grant Awardee. Invited participant from 20 scholars in the nation to advance communication teaching and scholarship.

2022 CSCA Basic Course Interest Group Top Panel Award.

2021 Parents Fund Award- Presentation Assistance Center.

2018 – 2019 Bradley University Faculty Development Grant for Exploring, Designing, and Teaching Online Courses-Online Course Design Institute

2018 Impact Award-Illinois State University- nominated by freshmen and new transfer students based on an instructor who has motivated, inspired or supported them during their first semester at Illinois State

2018 Illinois State University School of Communication Outstanding University Teaching Award

2018 Illinois Community College Faculty Association Workshop Grant Recipient-\$2500- to design and run workshop entitled: *What Does Participation Look Like in Your Class? A Workshop to Explore Successful Participation/Engagement Assessment*

2015, Wayne N. Thompson Scholar, Department of Communication, Western Illinois University

2016, Wayne N. Thompson Scholar, Department of Communication, Western Illinois University

Rotary District Grant Recipient, Coordinator of Greenhouse project, \$3000

### Conference Activity

Pfeifer Reitz, D., Gehrke, P., Horn, D., & Saulnier, J. (November, 2024). Reframing Syllabi Creation for Greater Regard for the Basic Course Student Panel presented at the National Communication Association annual conference, New Orleans, LA. (**Top Panel Award, Basic Course Division**)

Horn, D. & Prentiss, S. (November, 2024). Silences, Gaps, Ruptures: A Call for Action in Basic Communication Course Research: Exploring Speech Anxiety: Managing our Nerves to Share our Stories. Panel presented at the National Communication Association annual conference, New Orleans, LA.

Horn, D., Hunter, K., Prentiss, S., Gehrke, P., Liu, X. (November, 2024). Greater Regard for Managing Communication Anxiety to Support Student Success and Wellness. Panel presented at the National Communication Association annual conference, New Orleans, LA.

Horn, D., (August, 2024). Scholarship of Teaching and Learning Presentation on Communication Anxiety in the Classroom. Fall Forum, Bradley University.

Horn, D. & Prescott, R. (August, 2024). Bradley Core Curriculum Updates. Invited Plenary Speaker. Fall Forum, Bradley University.

Aucoin, R. Brown, B., Glover, S., Horn, D., Kerns, B., Koeltzow, T., Li, R., Prokhorets, S., Saleeby, P., Scuffham, D., Stubbs, J., & Ward, D. (August, 2024). AI Working Group Report. Fall Forum, Bradley University.

Horn, D. & Marsh, C. (November, 2023). How Do Students Define Significant Learning? A Four-Year Comparison Study. Paper presented at the National Communication Association annual conference, National Harbor, MD.

Horn, D. (November, 2023). This class isn't so bad: Immediate learning goal restructuring based on initial interaction expectancy violations. Paper presented at the National Communication Association annual conference, National Harbor, MD.

- Prentiss, S., Gehrke, P., Horn, D., Hunter, K., Kelly, S., & Prentiss, S. (November, 2023). Freedom from Speech Anxiety in the Basic Course: Envisioning Possibilities. Panel presented at the National Communication Association annual conference, National Harbor, MD.
- Rhea, D., Horn, D., & Claussen, D. (November 2023) (Invited National Office Presentation). Assessment and Program Review as Tools for Generating Future Program Resources. Panel presented at the National Communication Association annual conference, National Harbor, MD.
- Horn, D. (November, 2023) Teacher Clarity as a Relational Variable Affecting Student Learning. Paper presented at the National Communication Association annual conference, National Harbor, MD.
- Strawser, M., Barnes, A., May, A., Horn, D., Faleyimu, M., & Prentiss, S. (November, 2023) Freedom of Authenticity: Communication Centers as Agents of Campus Change and Centering Controversy in Pedagogical Practice. Panel presented at the National Communication Association annual conference, National Harbor, MD.
- Horn, D. & Prescott, R. (August, 2023). BCC Course Creation Workshop. Fall Faculty Forum, Bradley University.
- Horn, D. & Prescott, R. (August, 2023). Why BCC?. Fall Faculty Forum, Bradley University.
- Horn, D. (April, 2023). Short Course: Leadership Assessment: Creating a Plan to be the Best Leader. Short Course presented at the Central States Communication Association annual conference, St. Louis, MO.
- McLean, A. & Horn, D. (April, 2023). Three well-known communication theories to inform the new normal of teaching to reduce communication apprehension. Paper presented at the Central States Communication Association annual conference, St. Louis, MO.
- Bhattacharya Chakrabarti, K., Horn, D., Hennessey-Booth, J., & Wildermuth, S. (March, 2023). Neurodiversity in the College Classroom. Panel presented at the Central States Communication Association annual conference, St. Louis, MO.
- Horn, D. & et al. (March, 2023). Using Case Studies as Instructional Resources in Communication Courses. Panel presented at the Central States Communication Association annual conference, St. Louis, MO.
- Horn, D. & Prescott, R. (February, 2023). Empowering Change Using Campus Wide General Education Listening Sessions. Workshop presented at the AAC&U Conference on General Education, Pedagogy, and Assessment, Virtual.
- Gruening Burge, J. & Horn, D. (January, 2023). NSSE and FSSE Spring 2022: An Opportunity for Shared-Sensemaking and Conversation. Opening plenary presented at Spring Faculty Forum, Bradley University.
- Gruening Burge, J. & Horn, D. (January, 2023). NSSE and FSSE Spring 2022: The Conversation Continues. Spring Faculty Forum, Bradley University.

- Horn, D. & Prescott, R. BCC: Continuous Improvement and Engagement. Closing plenary presented at Spring Faculty Forum, Bradley University.
- Horn, D. (November, 2022). A Critical Discourse Analysis of High Performing School District Designations in US Schools. Paper presented at the National Communication Association annual conference, New Orleans, LA.
- Horn, D. & Sandoval, S. (November, 2022). Audience Analysis Spectrum. GIFTS presented at the National Communication Association annual conference, New Orleans, LA.
- Prentiss, S., Gehrke, P., Horn, D., Hunter, K., Westwick, J. (November, 2022). Honoring PLACE in the Basic Course to Reduce Anxiety, Increase Agency, and Empower Our Students to Tell Their Stories. Panel presented at the National Communication Association annual conference, New Orleans, LA.
- Horn, D. & Prescott, R. (August, 2022). BCC Updates: Report on 4 Year BCC Assessment Plan and BCC APR Process. Fall Faculty Forum.
- Horn, D., Jason, M., Daggs, J., Johnson, M., Mello, B., Lever, K., & Ribarsky, E. (April, 2022). Assessing Excellence in the Basic Course: Reconnecting the Goals of Faculty and Administrators. Panel presented at the Central States Communication Association annual conference, Madison, WI. (**Top Panel Award**)
- Horn, D. (April, 2022). Teachers' Sense of Belonging: An Analysis of Organizational Orientation in Relation to Teacher Satisfaction. Paper presented at the Central States Communication Association annual conference, Madison, WI.
- Horn, D., Wilson, E., Dunn, S., Ahmed, A., Welch-Smith, K. (April, 2022). Reconnecting in the Face to Face Classroom. Panel presented at the Central States Communication Association annual conference, Madison, WI.
- Horn, D. (April, 2022). Diversity Task Force. Paper presented at the Central States Communication Association annual conference, Madison, WI.
- Horn, D. (April, 2022). Instructional Barriers Gatekeeping Matrix. Paper presented at the Central States Communication Association annual conference, Madison, WI.
- Horn, D. (April, 2022). Digital Health and Wellness Report Summary Presentation. Paper presented at the Central States Communication Association annual conference, Madison, WI.
- Horn, D. & Prescott, R. (January, 2022). Evolving the BCC. Spring Faculty Forum.
- Horn, D. (November, 2021). Using Communication Assessment as a Model for Campus Wide General Education Assessment. Paper presented at the national Communication Association annual conference, Seattle, WA.
- Horn, D. (November, 2021). Transforming the Definition of Teacher Clarity. Paper presented at the national Communication Association annual conference, Seattle, WA.

- Horn, D., Eilola, A., Collins, T., Elward, B., Farrell, J., Sandoval, S., & Dunn, S. (November, 2021). Pedagogical Collaboration During Crisis. Paper presented at the national Communication Association annual conference, Seattle, WA.
- Westwick, J., Gehrke, P., Hanna-Edwards, A., Horn, D., Hunter, K., & Prentiss, S. (November, 2021) A renewed commitment to helping students with anxiety and apprehension: A post pandemic call for transformation. Panel presented at the national Communication Association annual conference, Seattle, WA.
- Horn, D., Lippert, L., & Hunt, S. (June, 2021). How to Go from a Civically Scripted Campus to a Civically Minded Campus. Special Topics Workshop presented at the Civic Learning & Democratic Engagement Meeting, Virtually held.
- Dunn, S., Brenneise, A., Horn, D., Fassett, D., Young, J., & Wang, T. (March, 2021). Round Table: Inspiring Community Development in Shifting Academic Culture. Panel presented at the annual meeting of the Central States Communication Association, Virtually held.
- Horn, D. & Prescott, R. (January, 2021). BCC: Communication Area of Inquiry Assessment Results: Next Steps. Bradley University Faculty Spring Forum.
- Horn, D., Prescott, R., Katz, S., & Neidy, J. (January, 2021). BCC: Core Practices Assessment (WI,EL): Creating the Assessment Measures. Bradley University Faculty Spring Forum.
- Horn, D. & Prescott, R. (January, 2021). BCC: Multidisciplinary Integration (MI) Area of Inquiry: Creating the Assessment Measures. Bradley University Faculty Spring Forum
- Horn, D., Dillerud, M., Brown, N., Sandoval, S., Prentiss, S., Borkin, J., Pfeifer-Reitz, D. (November, 2020). The Basic Course as The Crossroads of the University: How to Become Part of the Greater Conversation on Your Campus. Panel presented at the annual meeting of the National Communication Association Conference, Virtually Held.
- Horn, D. (November, 2020). Significant Learning Experience Defined by Student Responses. Paper presented at the annual meeting of the National Communication Association Conference, Virtually Held.
- Horn, D., Cohen, S., Comer, J., Howard, N., Shaughnessy, B., Wharton-Michael, P. (November, 2020). Crossroads of Pandemic Pedagogy: Assessment at a Moment's Notice. Panel presented at the annual meeting of the National Communication Association Conference, Virtually Held.
- Prentiss, S., Dwyer, K., Gehrke, P., Horn, D., Westwick, J. (November, 2020). Speech Anxiety at the Crossroads: Navigating Approaches to Best Support Our Students. Panel presented at the annual meeting of the National Communication Association Conference, Virtually Held.
- Prentiss, S., Horn, D., Hosek, A., Kelly, S., Buchanan, T., Sellnow, D., & Sellnow, T. (November, 2019). Communication for Survival: Harnessing the Power of Story. Panel presented at the annual meeting of the National Communication Association Conference, Baltimore, MD.

- Prentiss, S., Dwyer, K., Horn, D., Rao, P., Westwick, J., & Wright, A. (November, 2019). Helping Speech Anxious Students Survive and Thrive in the Basic Course. Panel presented at the annual meeting of the National Communication Association Conference, Baltimore, MD.
- Yastremski, D., Weaver, J., Wunn, J., Wright, A., Horn, D., Pape, D., & Minch, K. Communication for ALL Students: The Survival of our Discipline in the K-12 Classroom. Panel presented at the annual meeting of the National Communication Association Conference, Baltimore, MD.
- Horn, D. (April, 2019). Institutional Commitment to Civic Engagement as Predictors of Civic Outcomes. Paper presented at the annual meeting of the Central States Communication Association, Omaha, NE.
- Ajifolokun-Agboola, R., Adebayo, C. T., Orcholski, M., Horn, D., Kavya, P., & Yueh, H. (November, 2018). Intercultural Pedagogy: Bridging the Gap for International Students in the Public Speaking Course. Panel presented at the annual meeting of the National Communication Association Conference, Salt Lake City, UT.
- Wright, A., Horn, D., & Yastremski, D. (November, 2018). Development of Elementary and Secondary Education Communication Standards. Panel presented at the annual meeting of the National Communication Association Conference, Salt Lake City, UT.
- Lynn, B., Horn, D., Becktel, K., & Joyce, J. (November, 2018). Techniques for Presenting Research Findings: When It's Time to Stand Up, Stand Out. Panel presented at the annual meeting of the National Communication Association Conference, Salt Lake City, UT.
- Horn, D. (November, 2018). Difficult Reflections: Using face to face and backchannel group conversation to discuss communication improvement. Great Idea for Teaching Students presented at the annual meeting of the National Communication Association Conference, Salt Lake City, UT.
- Horn, D. & Vieley, J. (November, 2018). What Does Participation Look Like In Your Class? A Workshop to Explore Successful Participation/Engagement Assessment. Workshop presented at the 2018 Illinois Council of Community College Administrators and the Illinois Community College Faculty Association Conference, East Peoria, IL.
- Wright, A., Rohman, B., Horn, D., Meyer, B., & Simonds, C. J. (April, 2018). Exploring the Content and Implementation of the Common Core State Standards in a High School and College Level Course. Paper presented at the annual meeting of the Central States Communication Association, Milwaukee, WI.
- Ching-Fan Lai, J., Allen, M., Horn, D., Manohar, U., Ahn, S., Pavitra, K., Adebayo, C. T., & Hogg, M. (April, 2018). Why is Your Teaching Style so Different? International Teaching Assistants and Pop Culture References. Panel presented at the annual meeting of the Central States Communication Association, Milwaukee, WI.
- Horn, D., Rosiles, F., Escatel, A., Yousuf, S., Vitolo-Haddad, C.V., & Chari, V. (April, 2018). The "Monstrosity" of Brown Women in the Academy: A Call for Solidarity. Panel presented at the annual meeting of the Central States Communication Association, Milwaukee, WI.



- Wang, Y., Baldwin, J., & Horn, D. (January, 2018). How Do International Students Expand the Literacies of Classrooms? Panel presented at the annual Teaching and Learning Symposium, Normal, IL.
- Wright, A., Yastremski, D., Horn, D. (November, 2017). Current Issues in Elementary and Secondary Education. Panel presented at the annual meeting of the National Communication Association Conference, Dallas, TX.
- Horn, D., Wright, A., Dunn, S. (November, 2017) The Joke's on Us: A Content Analysis of Current Instructional Humor Research and Practice. Paper presented at the annual meeting of the National Communication Association Conference, Dallas, TX.
- Horn, D. (November, 2017) Us versus Them: Perception Through Cultural Stereotypes. GIFT presented at the annual meeting of the National Communication Association Conference, Dallas, TX.
- Horn, D., Flood, M., Lindsey, N., Adebayo, C. T., Hall, R., Dunn, S. (November, 2017). Continuing a Legacy: Building Our Relevance through Interdisciplinary Research, Collaboration, and Community. Panel presented at the annual meeting of the National Communication Association Conference, Dallas, TX.
- Hosek, A., Munz, S., Hall, R., Wright, A., Horn, D. (November, 2017). Participation vs. Engagement: Looking at the Evaluation of Student Engagement in the Basic Communication Course. Panel presented at the annual meeting of the National Communication Association Conference, Dallas, TX.
- Horn, D. (October, 2017). The Battle of Learning in Video Games: An Autoethnography of learning affected by Star Wars Battlefront. Paper presented at the annual meeting of the Midwest Popular Culture Association/Midwest American Culture Association, St. Louis, MO.
- Horn, D. (September, 2017). Difficult Reflections: Using face to face and backchannel group conversation to discuss communication improvement. A GIFT presented at the annual meeting of the Illinois Communication and Theatre Association conference, East Peoria, IL.
- Horn, D. (August, 2017). What's in your school? A content analysis of school persona creation using online messages. Paper presented at the annual meeting of the Association for Education in Journalism and Mass Communication, Chicago, IL.
- Metivier, S., Wright, A., Joyce, J., Underhill, J., Horn, D. (2017, May). Accommodations and Resiliency in the Basic Course. Panel presented at the annual meeting of the Basic Course Directors Conference, Normal, IL.
- Horn, D., Wright, A., Dunn, S. (2017, March). The joke's on us: a content analysis of current instructional humor research and practice. Paper presented at the annual Illinois State University Research Symposium, Normal, IL.
- Horn, D., Stanley, J., Escatel, A., Morgan, L., Wood, B. (2017, March) State of Illinois Showcase – Forensics for the Nontraditional Student. Panel presented at the annual meeting of the Central States Communication Association, Minneapolis, MN.

- Lindsey, N. & Horn, D. (2016, November). The effects of high involvement on persuasion: An examination of language expectancy theory and messages advocating either evolution or creationism as the only viable model of mankind's origins. Paper presented at the annual meeting of the National Communication Association Conference, Philadelphia, PA.
- Horn, D. (2016, July). Social media skills developed: An Analysis of K-12 social media curriculum pilot program. Paper presented at the annual meeting of the International Association for Media and Communication Research, Leicester, United Kingdom.
- Horn, D. (2016, April). Knowing your teacher motivates you to learn: The effects of teacher self-disclosure on student created learning goals. Paper presented at Northwest Communication Association Conference, Coeur d'Alene, ID.
- Horn, D. (2016, March). Effects of source, message valence, and initial beliefs on messages to accept the common core. Paper presented at the Sooner Conference, Norman, OK.
- Horn, D. (2016, March). What's in your school? A content analysis of school persona creation using online messages. Paper presented at Western Illinois University Graduate Research Conference, Macomb, IL.
- Horn, D. and Asplund, J. (2015, October). Social Media: A Comprehensive Curriculum. Panel presented at the annual meeting of the National Rural Educators Association, St. Louis, MO.
- Horn, D. and Asplund, J. (2015, October). Vision-Seeing more clearly as you lead in times of turmoil. Panel presented at the annual meeting of the National Rural Educators Association, St. Louis, MO.
- Horn, D. (2015, July). Social Media Communication Development as a Life Skill: K-12 Education Responsibilities. Paper presented at the annual meeting of the International Association for Media and Communication Research, Montreal, Canada.
- McEwan, B. and Horn, D. (2015, April). ILY & Can U Pick Up Some Milk: Effects of Relational Maintenance via Text Messaging on Relational Satisfaction and Closeness in Dating Partners. Paper presented at the annual meeting of the Central States Communication Association, Madison, WI.
- Horn, D., Asplund, J., Mccaw, D. (2014, November). Vision 20/20: Vision plan for school districts to lead with purpose. Paper presented as part of carousel of Panels at the annual conference of the Illinois Association of School Boards, Chicago, IL.

### **University Run Training/Presentations**

Spring 2023, College of Communications and Fine Arts Advising Workshop (Workshop Leader)

### **Large Projects**

2023 Academic Program Review Self Study, Bradley Core Curriculum Co-Author/Representative

COM103 “After Hours” co-coordinator. Additional support for COM103 students to network, and receive extended instruction, and tutoring.

### **Invited Professional Service**

Animator Training-Navigating Communication Anxiety in Professional Setting Workshop

University of Kentucky Graduate Course on Assessment Guest Lecturer

2021 Bradley Core Curriculum Introductory Video-Created to show all freshman the contents of the BCC.

COM 305 guest lecturer on persuasion models, persuasive campaigns, and media in campaigns

COM 292 guest lecturer on Board of Education practices in K-12 environments

Heartland Community College Nursing Department design and implementation of focus groups for department improvement

Heartland Community College Early Alert Advisory Committee

### **University Service**

Higher Learning Committee Steering Committee Criterion 4 Chairperson (2023-Present)

Slane College of Communications and Fine Arts Summer Orientation Coordinator

University Academic Review Board Member

Homecoming Court Application Reviewer (2022-2024)

Coordinator of “Ask Me Anything” Speaker Series

Bradley University “Back to Class” Committee (2020)

Bradley University Advising Task Force

Communication Department Assessment Committee

Slane College of Fine Arts and Communication Curriculum Committee

Bradley University Wide Assessment Committee Member (Dean Appointed)

Bradley University Basic Course Committee Chair

Basic Course Director’s Ad Hoc Committee on Library Resources and Instructor Guides

National Communication Association Nominating Committee 2018

National Communication Association Nominating Committee 2022

National Communication Association Legislative Assembly 2017 & 2018

Growmark/Country Financial: Learning and Leading High School internship: Personal Success Instructor

2017 Basic Course Directors Conference planning committee member

Graduate Communication Student Society Western Illinois University-President (July, 2015-June, 2016)

### **Community Service**

Marigold Festival Academic Scholarship Judge

Dirksen Congressional Center Research Grant Advisory Committee member

2022 Banned Books Week Guest Lecturer

2020 Democratic Caucus Chairperson, Farmington Township

Started registered student organization for Transformers at Illinois State University

President 2017-2018

Rotary Club member of Farmington (2012-present)

Farmington Central Academic Foundation Board of Directors

Farmington Community 18U Soccer Coordinator

Farmington Community Communication/Lobbying Committee member

2017 Future Teachers Advice Panel participant, Illinois State University

TRANSFORMERS mentoring/tutoring junior high students Kingsley Junior High, Normal, IL  
At Large Board member

Farmington Central District #265 Board of Education (2011-2017)

Board President (2015-2017)

Board Secretary (2012-2015)

American Legion Auxiliary Scholarship for Non-Traditional Students Application Judge

American Legion Auxiliary Spirit of Youth Scholarship for Junior Member Application Judge

American Legion Auxiliary Children of Warriors National Presidents Scholarship Application Judge

### **Curriculum Design**

Instructional Design Non-Degree Certificate. Created the entire program.

COM300 for Adult learner/General Studies Degree Completion-Worked with an instructional designer to build a shell for future courses.

COM103 2-week online intensive course

COM103 5-week online intensive course

COM103 for repeating students (designed for students specifically that failed or withdrew)

Designed, wrote, and coordinated K-12 social media curriculum implemented at Illinois school district #265

Heartland Community College Success Coaching Program Curriculum design committee

### **Professional Development**

AI Horizons: Navigating Tomorrow. Workshop for incorporating AI in education and business. Sponsored by Illinois Central College and the IT Workforce Accelerator Grant.

2023 QPR (Suicide Prevention Training)

2023 Workshop on Actions to Assist & Resources for Struggling Students, Bradley University

2023 Workshop on Recognizing Signs of Distress During Advising, Bradley University

2023 McGraw-Hill Communication Symposium

2023 Grant Writing Workshop Participant OSF Healthcare/Bradley University

2021 Basic Course Directors Mini-conference/Retreat

2018-2021 Bradley University Faculty Forum

2019 Bradley University Online Course Design Institute

2019, 2018, 2017 Basic Course Director Conference

2019 On Course Student Success and Retention 3-day workshop-Heartland Community College

2018 Online Delivery Certification for Instructors- Heartland Community College

Center for Teaching and Learning Technology Future Professors Development Circle

Center for Teaching and Learning Technology Instructional Design for Future Faculty

2017 Teaching and Learning Symposium

2018 Teaching and Learning Symposium Presenter

### **Professional Affiliations**

Illinois Communication and Theatre Association

#### **Board Member (2017-2020)**

International Communication Association

National Communication Association

**Vice Chair Elementary and Secondary Education Section (2017)**

**Chair Elementary and Secondary Education Section (2018)**

**Vice Chair Communication Assessment Division (2020-2021)**

**Chair Communication Assessment Division (2021-2022)**

International Association for Media and Communication Research

Association for Education in Journalism and Mass Communication

Central States Communication Association

**Central States Advisory Council**

National Rural Educators Association

Northwest Communication Association

Eastern Communication Association

### **Editorial Service**

Invited Reviewer: International Journal of Leadership in Education

Ad Hoc Reviewer: Journal of Research in Interactive Marketing

National Communication Association Conference, Communication Assessment Division Reviewer

National Communication Association Conference, Student Section Reviewer

National Communication Association Conference, Elementary and Secondary Education Section  
Reviewer

National Communication Association Conference, Instructional Development Division Reviewer

International Communication Association Conference, Instructional and Developmental Division Reviewer

### **Research Projects**

2020, Teacher Clarity Examined as a Transactional Process (Dissertation)

2017, Deconstruction of Toulmin Model as a pedagogy practice: An intervention method.

2017, Curriculum Philosophy limited by Curriculum Policy: A Content Analysis and Critical Review.

2017, Media Literacy Plan for Teachers and Parents: Censorship is Not the Answer.

2017, Teacher Clarity as a Relational Variable Affecting Student Learning

2017, Gatekeeping Management Theory: An examination of multiple learning theory obstacles.

2017, Teaching Talk: An Exploration of the Content and Implementation of the Common Core State Standards

2016, Emerging leadership characteristics during substantial educational organization change.

2016, Humor use in the classroom: A content analysis of current research and practice.

2016, The current state of K-12 oral communication standards: Making sense of common core state standards. (Thesis)

2015, This class isn't so bad: Immediate learning goal restructuring based on initial interaction expectancy violations.

2015, Teachers sense of belonging: An analysis of organizational orientation in relation to teacher satisfaction.

2014, Teaching Teachers: An Analysis of Adult Learning in Educators.

2014, Teaching a New Way to Teach: A Theoretical Framework of Diffusion of Innovation Theory in Education

### **Additional Professional Experience**

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State Farm Insurance and Financial Service (May 2012-July 2016)

WBYS/WCDD/WIUM Canton/Macomb Radio (August 2009-March 2020)

Audio Information Service (October 2009-May 2011)